

Darlington YPE&JS - Action Plan 2025/2026 Post Inspection

Red	Significant issues with corrective action required
Amber	Some challenges with plans in place to resolve them
Green	On track to meet or exceed objectives
Blue	Complete



REF	AREA	ACTIONS REQUIRED	PROGRESS	OWNER	MORE DETAILED ACTION PLAN OR FURTHER INFORMATION? Y/N (STATE WHAT)	TARGET DATE	PROGRESS RATING	IMPACT
1	Prevention and Out Of Court Disposal	Continue to explore the appropriate level of assessment for each young person referred for prevention with specific management oversight	To review in quarterly data returns	Michael Barr			Green	
		Communication strategy and ongoing awareness training for both internal and external agencies	YPEJS staff to attend team meetings / staff conferences to advise on access routes and which teams can access prevention. Also to inform better understanding of OOC	Dale Goodwin Michael Barr			Amber	
		Multi-Agency Meeting/Discussion had prior to APD in which options and impact on young person are fully explained and multi-agency decision made	Embedded within procedure, management oversight to ensure this happens					
2	Management Oversight processes to be developed /implemented and monitored	Process of timely management oversight to be implemented	Processes are now in place and management oversight is timely and supports the work of the team - continued work to ensure consistency	Dale Goodwin Michael Barr			Amber	
5	Develop a more extensive suite of data and performance reporting	Implement new KPI's	6/12/24 Attended 2x webinars around YJB rules/expectations re KPI's 11/2/25 KPI workbook created however uncertainties over accuracy of data and YJB dashboards. National concerns.	Michal Barr	There continues to be uncertainty around recording of KPIs this is a national issues	31/03/2026	Amber	
		Improve performance management process	21/07/25 - MB requests meeting with Performance to discuss improved performance capabilities following Core+ system add-on 'Access Connect' Core+ / Access - Case Management system only one that is fully compliant with YJB Data requirements	Dale Goodwin Michael Barr		31/03/2026	Amber	
		Establish suite of reports & queries	Regular meetings to ensure the service is providing relevant and accurate information	Jo Benson / Sarah Lochrane			Amber	
6	Assessment & Planning	Evidence of journey travelled - the so what? Including specific analysis within assessment sections	Ensuring relevant historical information is analysed within assessment work	Dale Goodwin		31/12/2025	Green	
		Introduce APD's for RO and YRO's including review dates. Use of court results to trigger setting of these dates.	APD process is now established for RO and YRO - timescales for review do still need to be monitored and a process to track these developed	Dale Goodwin		31/12/2026	Green	
		Ongoing training and review of child first approach and language used in assessments. Child's voice to be evidence in assessment and planning	Language use has been discussed with the team - ongoing as necessary - training options to be explored	Dale Goodwin		31/03/2026	Green	
		Evidence of meaningful contingency planning	Discussed in APD but whole team development to be undertaken	Dale Goodwin		31/12/2026	Green	
		Improve reviews and management oversight of assessment updates	Dates to be set for reviews when APDs take place	Dale Goodwin		31/03/2026	Green	
		All Interventions to consider whole family approach	Intervention tools currently being reviewed	Dale Goodwin Michael Barr		31/03/2026	Amber	

7	Risk management	Best practice development session where we explore what other departments have on offer to support us in our whole family approach (especially post court)	Development session with BSF took place. Development session for YPE&JS staff to be arranged	Dale Goodwin Michael Barr			Amber	
		Develop intervention work around key areas including vehicle crime and weapons	Bike Simulator session took place, will look to repeat. Sessions planned with police re vehicle crime and enquiries made with fire and Rescue for reintroduction of vehicle sessions. In house weapons intervention sessions - explore police sessions / possible health services	Dale Goodwin		31/12/2025	Green	
		Risk management meeting procedure to be reviewed and implemented	Meetings do take place but will be underpinned through procedure review	Dale Goodwin		31/08/2025	Green	
8	Victim Care , policy and procedural developments	Develop Victim policy	The policy has been written and now needs agreement at board	Dale Goodwin		31/03/2026	Green	
		QA of victim assessment to be in line with APD timescales	APD process is established - work with business admin and victim workers to extend this to victim assessment	Dale Goodwin		31/03/2026	Green	
		Evidencing / recording why victims don't require support and what are the reasons for this. This to be recorded via contacts.	YOS police / Victim workers aware of this expectation - requires monitoring	Dale Goodwin		31/12/2025	Green	
		Review and develop the use of the victims filing system / templates	This is ongoing and changes have been made to improve this	Dale Goodwin		30/09/2025	Amber	
		Increase participation of adult victims	Processes are in place to engage adult victims - to be reviewed and developed	Dale Goodwin		31/03/2025	Amber	
		Improved victim data gathering, data to be presented to management board, board to have oversight and recommendations or steer on services victim support offer	Meeting with systems officer to ensure victim data within case management system is clearly recorded Board aware of proposed plans to produce increased data at future boards				Amber	
9	Safeguarding	Develop our response to identified Harm Away from Home (HAFH), including how intelligence is shared and safeguarding concerns referred to appropriate services	DBC HAFH procedures will go for sign off in September 2025	Jo Benson and Dale Goodwin /CLT		31/03/2026	Amber	
		All safeguarding concerns identified by staff to be discussed with a manager and manager oversight to be added to the system		Dale Goodwin Michael Barr		31/03/26	Amber	

Darlington YPE&JS - Risk Register

High	High (Medium Impact & High Likelihood or High Impact & Possible Likelihood)
Medium	Medium (High Impact & Low Likelihood or Low Impact and High Likelihood)
Low	Low (Low Impact / Low Likelihood)
None	Complete



Current
Potential

[illegible]

[illegible]