| D   | arlington YPE&JS -  | Action Plan 2025/2026 P   | ost Inspection  | Red<br>Amber<br>Green<br>Blue | Significant issues with corrective action required Some challenges with plans in place to resolve them On track to meet or exceed objectives Complete | YOUNG PEOPLE'S ENGAGEMENT & JUSTICE SERVICES |                    |        |
|-----|---|---|---|-------------------------------|---|--|--------------------|--------|
| REF | AREA  | ACTIONS REQUIRED  | PROGRESS  | OWNER                         | MORE DETAILED ACTION PLAN OR FURTHER INFORMATION? Y/N (STATE WHAT)  | TARGET<br>DATE                               | PROGRESS<br>RATING | IMPACT |
|     |   | Continue to explore the appropriate level of assessment for each young person referred for prevention with specific management oversight        |   | Michael Barr                  |   |  | Green              |        |
| 1   | Prevention and Out Of Court Disposal                                      | Communication strategy and ongoing awareness training for both internal and external agencies   | YPEJS staff to attend team meetings / staff<br>conferences to advise on access routes and<br>which teams can access prevention. Also to<br>inform better understanding of OOCD      | Dale Goodwin                  |   |  | Amber              |        |
|     |   | Multi-Agency Meeting/Discussion had prior to APD in which options and impact on young person are fully explained and multi-agency decision made | Embedded within procedure, management oversight to ensure this happens  | Michael Barr                  |   |  | Ainse              |        |
| 2   | Management Oversight processes to be developed /implemented and monitored | Process of timely management oversight to be implemented  | Processes are now in place and management oversight is timely and supports the work of the team - continued work to ensure consistency  | Dale Goodwin<br>Michael Barr  |   |  | Amber              |        |
|     |   | Implement new KPI's   | 6/12/24 Attended 2x webinars around YJB rules/expectations re KPI's 11/2/25 KPI workbook created however uncertainties over accuracy of data and YJB dashboards. National concerns. | Michal Barr                   | There continues to be uncertainty around recording of KPIs this is a national issues  | 31/03/2026                                   | Amber              |        |
| 5   | Develop a more extensive suite of data and performance reporting          | Improve performance management process  | 21/07/25 - MB requests meeting with Peformance to discuss improved perormance capabilities following Core+ system add-on 'Access Connect'   | Dale Goodwin<br>Michael Barr  |   | 31/03/2026                                   | Amber              |        |
|     |   |   | Core+ / Access - Case Management system only<br>one that is fully compliant with YJB Data<br>requirements   |                               |   |  |                    |        |
|     |   | Establish suite of reports & queries  | Regular meetings to ensure the service is providing relevant and accurate information   | Jo Benson /<br>Sarah Lochrane |   |  | Amber              |        |
|     |   | Evidence of journey travelled - the so what? Including specifc analysis within assessment sections  | Ensuring relevant historical information is<br>analysed within assessment work  | Dale Goodwin                  |   | 31/12/2025                                   | Green              |        |
|     | Assessment & Planning   | Introduce APD's for RO and YRO's including review dates.  Use of court results to trigger setting of these dates.                               | APD process is now established for RO and YRO-<br>timescales for review do still need to be<br>monitored and a process to track these<br>developed                                  | Dale Goodwin                  |   | 31/12/2026                                   | Green              |        |
| 6   |   | Ongoing training and review of child first approach and language used in assessments. Childs voice to be evidence in assessment and planning    | Language use has been discussed with the team ongoing as necessary - training options to be explored  | Dale Goodwin                  |   | 31/03/2026                                   | Green              |        |
|     |   | Evidence of meaningful contingency planning   | Discussed in APD but whole team development to be undertaken  | Dale Goodwin                  |   | 31/12/2026                                   | Green              |        |
|     |   | Improve reviews and management oversight of assessment updates  | Dates to be set for reviews when APDs take place  | Dale Goodwin                  |   | 31/03/2026                                   | Green              |        |
|     |   | All Interventions to consider whole family approach   | Intervention tools currently being reviewed   | Dale Goodwin<br>Michael Barr  |   | 31/03/2026                                   | Amber              |        |

|   | Risk management                                     | Best practice development session where we explore what other departments have on offer to support us in our whole family approach (especially post court)      | Development session with BSF took place.<br>Devlopement session for YPE&JS staff to be<br>arranged   | Dale Goodwin<br>Michael Barr          |            | Amber |
|---|---|---|--|---------------------------------------|------------|-------|
| 7 |   | Develop intervention work around key areas including vehicle crime and weapons  | Bike Simulator session took place, will look to<br>repeat. Sessions planned with police re vehicle<br>crime and enquiries made with fire and Rescue<br>for reintroduction of vehicle sessions. In house<br>weapons intervention sessions - explore police<br>sessions / possible health services | Dale Goodwin                          | 31/12/2025 | Green |
|   |   | Risk management meeting procedure to be reviewed and implemented  | Meetings do take place but will be underpinned through procedure review  | Dale Goodwin                          | 31/08/2025 | Green |
|   |   | Develop Victim policy   | The policy has been written and now needs agreement at board   | Dale Goodwin                          | 31/03/2026 | Green |
|   | Victim Care , policy and procedural<br>developments | QA of victim assessment to be in line with APD timescales   | APD process is established - work with business admin and victim workers to extend this to victim assessment   | Dale Goodwin                          | 31/03/2026 | Green |
|   |   | Evidencing / recording why victims don't require support and what are the reasons for this. This to be recorded via contacts.                                   | YOS polce / Victim workers aware of this expectation - requires monitoring   | Dale Goodwin                          | 31/12/2025 | Green |
| 8 |   | Review and develop the use of the victims filing system / templates   | This is ongoing and changes have been made to improve this   | Dale Goodwin                          | 30/09/2025 | Amber |
|   |   | Increase participation of adult victims   | Porcesses are in place to engege adult victims - to be reviewed and developed  | Dale Goodwin                          | 31/03/2025 |       |
|   |   | Improved victim data gathering, data to be presented to management board, board to have oversight and recommendations or steer on services victim support offer | Meeting with systems officer to ensure victim data within case management system is clearly recorded  Board aware of proposed plans to produce increased data at future boards   |                                       |            | Amber |
| 9 | Safeguarding  | Develop our response to identified Harm Away from Home (HAFH), including how intelligence is shared and safeguarding concerns referred to appropriate services  | DBC HAFH procedures will go for sign off in<br>September 2025  | Jo Benson and<br>Dale Goodwin<br>/CLT | 31/03/2026 | Amber |
|   |   | All safeguarding concerns identified by staff to be discussed with a manager and manager oversight to be added to the system                                    |  | Dale Goodwin<br>Michael Barr          | 31/03/26   | Amber |

| Ref  | Darlington '   |                                   |                    |  |  | High High (Medium Impact & High Likelihood or High Impact & Possible Likelihood)   |         |  |
|------|--|-----------------------------------|--------------------|--|--|--|---------|--|
|      | Darmieton  | Darlington YPE&JS - Risk Register |                    | ictor  | Medium   | Medium (High Impact & Low Likelihood or Low Impact and High Likelihood)  | Y       | DUNG PEOPLE'S                            |
|      | 2 311 1111 1012 11                                     | IPEQJ3 -                          | visk veg           | istei  | Low  | Low (Low Impact / Low Likelihood)  | ENG     | OUNG PEOPLE'S AGEMENT & JUSTICE SERVICES |
|      |  |                                   |                    |  | None   | Complete   |         |  |
|      | Risk Description                                       | Current/Potential                 | Initial Risk Score | Existing Situation   | Anticipated or Actual Impact   | Actions Required   | Dates   | Involvement                              |
| 1 Re | teduction in Victim Support Service                    | Potential                         | Medium             | YPE&JS have 2 dedicated victim support workers, one is a permanent staff member the newer came on a fixed term contract as part of a bid to the PCC in 2023/4 for a part time role, the role was increased to ful time with Immediate Justice funding and a focus on victim support for prevention cases/ASB/businesses. Full time role will expire March 2026, PCC currently committed to 20k contribution for 0.5 of the | Reduction in victim support provision as well as service development.  | Confirmation regarding 26-27 PCC contribution to Darlington YPE&JS Victim Support.  Determination whether full time role can be topped up from wider budget.   | Mar-26  | Joanne Benson Jeanne Trotter DBC         |
| 2 Pr | revention Offer  | Potential                         | High               | role. Two Family Worker Roles engaging with young people identified via ASB, Community Resolutions, Safeguarding Alert Forms and the Vulnerable Pupil Panel.  YJB 'Turnaround' Monies of approx 45k received 24/25. No indication yet of continuation of funing 25/26.  Both posts fixed terms, 1 worker has substantive post within DBC and will return to pool, 1 worker's role and post would expire.                   | Young People having contact with police and receiving Community Resolutions will no longer be offered support. ASB, Safeguarding (Front Door) Referrals and VPP offer will become disjointed again and lose dedicated workers. | Determine the commitment to continuing to have the prevention offer specifcially within the Young People's Engagement & Justice Service in Darlington, if there is no ongoing contribution from YIB the pathway (roles) cost 90k in total with a & from the LA/Pooled Budget to continue with a 2 person team prevention offer and the ability to utilise all other provisions across the YPE&JS such as;  - Civic Enforcement & Police Links - Victim Support (For Victims of ASB and Non-Statutory Police Outcomes) - Management Structure - Intervention Workers - Reparation & Activity Team - F-CAMHs and Health & Wellbeing Support Worker Links | Mar-26  | Joanne Benson                            |
|      | robation Officer Role within YPE&JS                    | Potential                         | Medium             | 0.5 of Probation officer seconded into Darlington YPE&JS, utilised for casework and transistions as well as expertise and experience.  | transistion.  Loss of Probation Officer Case  Management skills for practice  examples   | Probation to determine if any changes to their input into local Youth Justice is going to be reviewed or changed.  |         | Probation<br>Joanne Benson               |
|      | Incertaininty regarding proposed YJB<br>unding Formula | Potential                         | Medium             | Funding contribution from the YIB has either been static or increased in the last 5 years. Service size and roles have not changed in Darlington other than with extra posts through prevention Turnaround/immediate justice or grant specific requests (Victim Support)   | Without the variance being known it is difficult to determine impact, a small variance could be absorbed by the pooled budget, a large variane would require considerations in terms of service structure                      | Wait for confirmation if proposed funding formula is implemented, then wait for first figures to be released before any service redesign is required.  | Mar-26? |  |
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